



Respect in the Workplace

A new online training program from Corridor Interactive

Respect in the Workplace: Course Overview

Regardless of your industry, what you do, or where you work, being treated with respect is every employee's right and responsibility. Through easy-to-understand language and an engaging format, this course examines the broad spectrum of disrespectful behaviours we need to be aware of and know how to address. Learners will understand what *is* and what *is not* disrespectful behaviour, and the differences between disrespect, bullying, and harassment. How to identify and address unacceptable behaviour in the workplace enables employees to support and contribute to a respectful and safe workplace.

[Respect in the Workplace is Available on Shopify: Click Here!](#)

Who is this course for?

This industry-neutral course is appropriate for company leaders, employees, contractors, and volunteer workers at every level of an organization. It provides an opportunity for every team member to take a moment and consider their communication and interaction with others in the workplace.

Course Duration

This course takes approximately 1-2 hours to complete, depending on a person's reading speed. Learners are not required to complete the course all at once; pause at any time and pick up from where you left off later.

Certificate of Completion

When the learner has completed all the course modules and the final exam, they receive access to a personalized Certificate of Completion.

Course Outline

1. **Introduction:** A discussion about "respect" – what it means and why it matters in the workplace.
2. **Defining Workplace Disrespect:** A close look at the wide range of conduct that falls under the umbrella of disrespectful behaviour and how to respond in situations of disrespect or abuse. Learning to apply the concept of "reasonableness" to help determine if behaviour is indeed unacceptable.
3. **When Disrespect Becomes Harassment or Bullying:** Understanding the point at which disrespect escalates to bullying and harassment, and how to address these serious situations. Also covered in this module: the difference between performance management and bullying; strategies to address online bullying and harassment; recognizing and responding to sexual harassment.

4. **The Extreme Case of Workplace Violence:** Incidents of workplace violence still occur in today's workplaces. This module explains how to de-escalate potentially violent situations and protect yourself. Also covered in this module is domestic violence and how it can become a workplace issue.
5. **Workplace Disrespect and the Law:** In Canada, disrespectful behaviour is considered an occupational risk. What are an employer's legal obligations to maintain a safe and respectful workplace, and what responsibilities do employees have? This module provides an explanation of the laws and legislation in Canada that protect all workers from abuse in the workplace.
6. **Course Summary / Final Exam:** A review of key learning points from the course and a final exam to confirm understanding of the course material.

Optional Course Resources Library

A course library provides links to articles and websites related to workplace respect, harassment, and bullying. The resources are optional and provided for a learner's information only.

LMS Integration and Content Customization

Corridor training programs can be delivered off-the-shelf through our LMS or integrated with your company's LMS. Content customization options are also available to tailor the learning experience based on your organization's training needs, policies, and procedures.

About the Subject Matter Expert

Corridor is proud to be partnered with Glenn French, President and CEO of the Canadian Initiative on Workplace Violence (CIWV), which he established in 1998. With roots in social work and mental health, Glenn developed a deep interest in workplace dynamics, specifically the evolution of workplace harassment and violence. Today, he is recognized as one of Canada's leading experts on workplace bullying and harassment, from risk assessment and prevention strategies to policy development and best practices. He provides expertise and advice regularly to organizations in both the public and private sectors and is often called upon for speaking engagements, training, and assistance in conflict resolution and disputes. Through the CIWV, Glenn has helped countless employers develop their policies and procedures to ensure a healthy, respectful workplace that places the safety and well-being of workers first.



Questions?

For more information about **Respect in the Workplace** or to set up a free demo to see if it is right for your company or organization, contact:

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